



| Month     | Date | Title   | Speaker         | Description  |
|-----------|------|---|-----------------|--|
| January   | 10   | <u><a href="#">An Overview of the ACA Reporting Requirements</a></u>  | Stacy H. Barrow | A deeper dive into reporting forms, indicator codes and affordability Safe Harbors. Also, how to report for COBRA participants and other post-employment coverage.   |
|           | 24   | <u><a href="#">HR Trends Update</a></u>   | Bobbi Kloss     | Educate yourself on top trends in Human Capital Management (HCM). Corporate culture development, regulatory updates, additional HR practices, the EEOC and the DOL.  |
| February  | 14   | <u><a href="#">HIPAA Privacy &amp; Security Overview</a></u>  | Stacy H. Barrow | An overview of HIPAA's Privacy and Security Rules, including a review the different types of entities subject to HIPAA, and what to do when there is a PHI breach.   |
| March     | 28   | <u><a href="#">Specialty Drugs</a></u>  | Bruce Campbell  | In this Webinar, Dr. Bruce Campbell will review:<br>1. The clinical effectiveness of commonly used specialty drugs.<br>2. The cost impact of these drugs, including ROI estimates and future cost projections, and more.                 |
| April     | 11   | <u><a href="#">How to Prepare for a Department of Labor Welfare Plan Audit</a></u>  | Stacy H. Barrow | Tips for surviving a Department of Labor (DOL) audit, background on DOL audits for group health plans, how the DOL audits, and what the DOL looks for during a group health plan audit.  |
|           | 25   | <u><a href="#">Preventive &amp; Disease Management Strategies</a></u>   | Bruce Campbell  | Research continues to show the significant benefits of lifestyle changes on health, moving Prevention and Disease Management to the forefront.   |
| May       | 16   | <u><a href="#">Captives – Not just for the Fortune 500 anymore!</a></u>   | David Konrad    | Learn what an employee benefit captive is, the differences between an EB captive and a MEWA, advantages and disadvantages, what matters the most when building a captive.  |
|           | 30   | <u><a href="#">Marketing your Culture</a></u>   | Glenn Smith     | More than ever your company culture should be aligned as a part of your overarching business strategy. A deeper dive into today's company culture and how to capitalize on it.   |
| June      | 13   | <u><a href="#">Affordable Care Act Update – What's New with the ACA</a></u>   | Stacy H. Barrow | An overview of the Affordable Care Act, including top compliance issues in 2018, new legal and regulatory updates in employee benefits, and a look at recent court cases of interest.  |
| July      | 11   | <u><a href="#">Telemedicine</a></u>   | Larry Lee       | Telehealth offsets claims costs and reduces presenteeism. Learn how to save your company and your employees time, money and their health.  |
|           | 25   | <u><a href="#">IT Security in the Workforce</a></u>   | Matt Jones      | IT Security can be a major issue for even some of the largest companies. Learn what you can do to protect your business, your client, and employee's information.  |
| August    | 15   | <u><a href="#">Workplace Wellness Programs and Compliance with Department of Labor (DOL) and Equal Employment Opportunity Commission (EEOC)</a></u> | Stacy H. Barrow | Learn how DOL and EEOC rules apply depending on the type of wellness program offered, how limits on rewards work depending on the types of wellness programs offered, and recent court cases of interest.                                |
|           | 29   | <u><a href="#">New Health Care – Actuarial</a></u>  | John Marshall   | When health care reform takes place, there will most likely be new mandated benefits and/or a reduction in current mandated benefits, requiring an actuarial determination to assess the impact on medical plan costs and funding rates. |
| September | 12   | <u><a href="#">Identify Theft</a></u>   | Larry Lee       | Identity theft is a major issue in the United States, and across the globe. Smart employers are scrambling for ID Theft protection for their employees.  |
|           | 26   | <u><a href="#">HR for 2019</a></u>  | Bobbi Kloss     | Gain insight in developing a culture to best market your business and retain employees, regulatory updates, additional HR practices, the EEOC and the DOL.   |
| October   | 17   | <u><a href="#">Introduction to Consumer Directed Healthcare and Account-Based Plans: HDHPS, HSAS, FSAS, and HRA</a></u>                             | Stacy H. Barrow | The background of Consumer Directed Healthcare, HAS eligibility and Contribution Rules, how to use HSA funds, and employer contributions to HSAs. Stacy will also discuss HRAs and FSAs under the Affordable Care Act.                   |
| December  | 19   | <u><a href="#">End of Year Compliance Update</a></u>  | Stacy H. Barrow | An overview of all things compliance in 2018, along with a look at what to expect in 2019.   |