

Ready to find the *RIGHT* ACA Partner?

By now you already know that it's not just the reporting, it's getting your arms around the data. There are many moving parts and if you have already tried to use multiple platforms — one for payroll, one for benefits, etc, it made extra work for you. Finding data, such as eligible employees, employer and employee contributions and the number of times a health plan was offered, is not easy. Avoid exposure to penalties and needless suffering by choosing an experienced team with sophisticated technology, providing a complete solution.

R-SolutionTM

**Compliance is hard.
We make it easy for you.**

R-Solution will measure, track, apply eligibility, and create ACA-required reporting. With R-Solution employees determined as eligible for benefits are able to enroll simply – without a file exchange – from the same technology platform.

The screenshot shows the R-Solution web application interface for ACA reporting. The top navigation bar includes links for HOME, EMPLOYEES, REPORTS, WALL, ACA (highlighted), PTO, TASKS, BENEFITS, DOCUMENTS, SETTINGS, and GUIDE. The left sidebar contains an ACA CONSOLE with a dropdown menu for ACA SETUP, including Setup Guide, Hours Threshold for Eligibility, Measurement Periods (selected), ACA Classifications, Assign ACA Plans, and Assign Safe Harbors. Below the sidebar is a section for 1094/1095 REPORTING. The main content area is titled 'Measurement Periods' and includes a 'New Hire Periods' section with a dropdown for 'Period begins' (set to '1st of Month after Hire Date'), a dropdown for 'Measurement period' (set to '12 months (recommended)'), and a dropdown for 'Administrative period' (set to '1 month (recommended)'). Below this is a 'Stability Periods' section with a dropdown for 'Beginning month' (set to 'January'), a dropdown for 'Stability & Measurement period' (set to '12 months (recommended)'), and a dropdown for 'Administrative period' (set to '2 months (recommended)'). An example table shows: Measurement Period: 11/01/2014 - 10/31/2015; Admin Period: 11/01/2015 - 12/31/2015; Stability Period: 01/01/2016 - 12/31/2016. A note at the bottom states: 'Company periods have been created. Use the links on the left menu to manage the variable hour tracking process.'

READY TO PERFORM:

Measurement setup supports your preferences

Manage Initial and Standard Measurement Periods

Determine and manage eligibility to avoid penalties with the 95% threshold

Automatically apply eligibility directly to member enrollment experience

Reporting to satisfy IRS requirements

Your 1PointPlus Team will create and send notices including the federally required Exchange Notice

Ability to apply LOA/rehire rules uniformly

Electronic distribution that meets IRS requirements

March 15, 2016

"There was a certain amount of anxiety as the end of the year approached and we knew that as an organization we had to comply with the ACA reporting guidelines and deadlines. Our minds were quickly eased. Relph Benefit Advisors did a fantastic job with the 1095-C reporting. They kept us in the know during the whole process, from the initial data file all way the through to the day they were being mailed. We could not have asked for more."

*Margaret Fitzgerald
Homestead Funding Corporation*

**For more information
or a demo:**

Call 1.800.836.0026

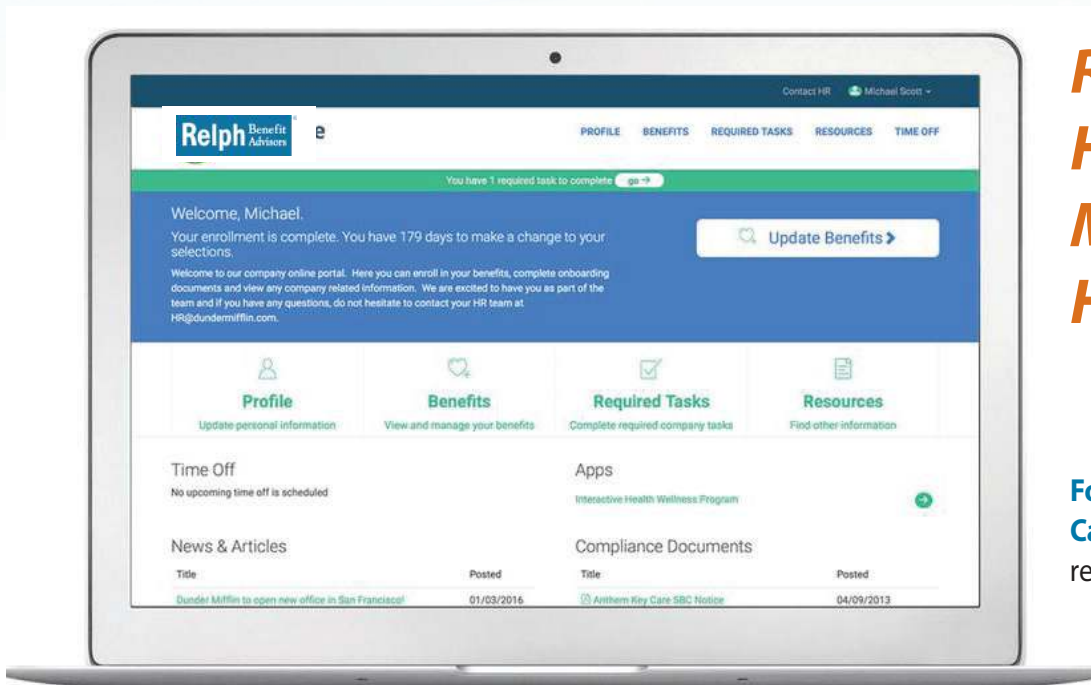
Relph Benefit Advisors[®]

relphbenefitadvisors.com

Dreading another complicated enrollment? Need a more comprehensive ACA solution? Mired in transactional paperwork? Try R-Solution.

R-Solution[®]

R-Solution is a robust web-based platform providing an enhanced experience for your employees, with greater data visibility and streamlined administration for you.



**R-Solution:
High Tech
Meets
High Touch:**

**For more information or a demo:
Call 1.800.836.0026
relphbenefitadvisors.com**

A Single Source Solution – Fully integrated resources streamline your company's benefit enrollment process, with less paperwork and greater access to real-time reporting

Web-based Convenience – Your employees can view plans, enroll and make changes to personal data at their convenience – 24/7/365, with an ongoing deduction calculator and plan comparisons.

A Simplified Enrollment Process – Easily manage complex enrollment processes – no matter how diverse your offerings, or how many locations you have to manage: Including defined contribution, defined benefit and private exchange style plans.

Ease of Communication – The employee web portal allows you to enhance the enrollment process including training videos and a reference center.

Paperless and Painfree – Get your employee data out of the filing cabinet and into a single, secure platform. Then enjoy the benefits of accurate employee data, a powerful reporting engine, and much more. This is what modern HR looks like

ACA Hours Tracking Tools – Full-time status tracking tools and reports, including electronic distribution to meet IRS requirements.